



Staff of Consultants:

Carolina Alt: She has a Degree in Sociology from the School of Social Sciences, Universidad de Chile. She has worked in different areas of Sociology. She worked at Corporación Centro de Análisis de Políticas Públicas; at CEDEM/MINEDUC; at Punto de Vista; at Universidad de Ciencias de la Informática (UCINF); at Un Techo Para Mi País; at the Corporación de Estudios de Opinión Pública Latinobarómetro among others. At present, she is currently studying for her Masters Degree in Management and Public Policies (Gestión y Políticas Públicas MGPP) at the School of Industrial Engineering, Universidad de Chile. She joined AxisRSE S.A. as an outsource consultant in July, 2008.

Ana María Correa: Psychologist of the University Diego Portales. Active Society was ordered of Projects of the Corporation and at the moment it is realising a study in MIDE UC on Identification of Good Practices in the matter of Prevention and Rise of Explanatory Factors of the Success of the Institutions. She is partner and substitute director of the NGO Urban Factories from year 2003. In addition she has participated like volunteer in different NGO like Alive City, Center of Rescue and Rehabilitation of Peñaflor Primates and in a Ceiling for Chile.

Beatríz Cortés C.: Historian. Universidad de Los Lagos. Post-graduate Degree in International Studies, Universidad de Chile. Ms. Cortés has a vast experience in the Social Responsibility field. She worked as a consultant at Minera Collahuasi, Microsoft-Chile and Mutual de Seguridad. During 1998 to March, 2006, she participated in the CSR-Ethics Award campaigns as Process Manager for PROhumana. She is currently working as a Professor at several academic centers and joined AxisRSE S.A. in May, 2006. Given her experience in the CSR field, Ms. Cortés is highly knowledgeable in Analysis Methodologies and Qualitative Research Techniques (Instrument design and application). At present, and in the CSR field, she is currently researching and working on the implementation of norms, process management and certification in labor issues in collaboration with experts in labor laws. She is a co-author of several documents and published work. As an associate researcher, Ms. Cortés participated in a study on "Perspectives for unions and corporate organizations in labor issues in Chile". (2006)



Celia Iturra: She is an engineer in Business Administration from Universidad Central and Masters in Human Settlements and Environment from Pontificia Universidad Católica de Chile. She has experience in projects of citizen participation and productive promotion. She has academic Environmental Studies both in Chile and Colombia. She worked as a consultant for the “Gobierno Regional de Santiago” and as a professor at the “Diploma de Responsabilidad Social y Corporativa”, Universidad Chile. She is a co-author of academic publishing and articles in RSE and environmental magazines. At present, she is a consultant at AxisRSE S.A.

Alberto Learreta : Senior Agricultural Engineer. Universidad Politécnica de Madrid. Main Technician in Risk Prevention specialized in Safety and Industrial Higiene. Suffolk University. Expert in Auditing and in implementing Safety and Environmental Quality Management. ISO 9000, ISO 14.001, among others in companies like Codelco, Grupo Aguas Nuevas GTD, Manquehue, GEC-Alsthom, AES Gener and CSR analysis in Unilever-Chile, Enami and Aguas Andinas. He worked at Cámara de Comercio Española and as Auditor in chief of Environmental Management Systems at AENOR – España. He has a wide experience in auditing in the forestry sector (Brazil), chemical and agricultural sectors (Costa Rica) and steam power plants (Mexico) among others. At present, he is part of AxisRSE S.A. as a Senior Consultant.

Patricia López: She has a Degree in Sociology from Universidad de Chile and a Degree in Advertising from Universidad de Santiago de Chile where she also has three years of Architectural studies. As a Sociologist, she developed her labor experience at Universidad de Ciencias de la Informática (UCINF), at the Corporación de Estudios de Opinión Pública Latinobarómetro, at JUNAEB metropolitana, at Tironi y Asociados and at Canal 13. She is a specialist in Sociology of Health, Rural sociology, Sociolinguistics, Sociology of youth, Sociology of work and Sociology of gender.

Felipe Andrés Mella: Global Consultant in corporate image and institutional design for public and private organizations. Counsellor in Public Sector management and policies regarding emblematic projects for the 200th anniversary of the Chilean Republic. Consultant in patrimonial and cultural policies. Mr. Mella is currently working as a Consultant at the Secretaría Ejecutiva of the Bicentenary Commission (2003 to present), and participated at Obras



Bicentenario del Ministerio de Vivienda y Urbanismo Executive Board and at Lan Chile (1994-1999).

Marcela Muñoz V: Sociologist. Major in Sociology Universidad de Chile, Social Science Department. Her experience in the field and her theoretical knowledge about Social Methodology Research applied to enterprises, allow her to understand diverse domestic and international organizational realities from the stakeholders' perspective. Her professional experience comes from organizations such as Chanel 13 (Santiago, Chile), TIRONI & Associates and PROhumana Foundation. Ms. Muñoz has applied Social Research Methodologies in the CSR framework to corporate assesments in CSR and to social and sustainability reports for companies such as Microsoft and CMPC. As a Social Research Consultant for AxisRSE, she is currently collaborating in the design, application, analysis and presentation of results of social research for its different projects.

Pablo Villoch: He holds a Degree in Enterprise Management from Universidad de Deusto, and he has a specialization in International Management at the Instituto Tecnológico de Monterrey ITESM. He has post-graduate studies in Foreign Trade at the Cámara de Comercio de Bilbao; Intercultural studies and local development at Universidad de Playa Ancha and International Relations at Universidad Alberto Hurtado. Thanks to the scholarship Cátedra UNESCO de "Formación de Capital Humano para América Latina", he worked for the Vasc Chilean Foundation in projects of international cooperation. He worked as a consultant and as a facilitator in numerous projects of organizational development, sustainable local development and social responsibility in domestic and multinational companies, pymes, public institutions and NGOs in Chile, Ecuador, Mexico, Colombia and EEUU. Besides being a member of AIESEC, SIETAR and the Global Facilitators Network for Community service, he has collaborated in different volunteer initiatives in Europe and Latin America.